

## Minutes of the Independence City Commission's June 30, 2020 Special Meeting

The Independence City Commission met for a special meeting on June 30, 2020 at 9:00 A.M. at the Memorial Hall. Mayor Leonhard Cafilisch, Commissioner Louis Ysusi and Commissioner Dean Hayse were present. Others present included:

### City Staff

Kelly Passauer, Assistant City Manager/Zoning Administrator  
David Schwenker, City Clerk/City Treasurer  
Shawn Wallis, Fire/EMS Chief  
Mike Passauer, Public Works Director  
David Cowan, Director of Safety/ADA Coordinator  
Lacey Lies, Director of Finance  
Jerry Harrison, Police Chief  
April Nutt, Director of Housing Authority  
Barb Beurskens, Park and Zoo Director  
Brian McHugh, Memorial Hall Supervisor  
Terry Lybarger, Director of Utilities

### Visitors

Larry McHugh  
Taina Copeland  
Andy Taylor  
Ian Pitts  
Andy Pitts  
Jean Barnett  
Ned Stichman  
Vance Kelley

### I. SPECIAL SESSION

#### A. Call to Order

Mayor Cafilisch called the meeting to order.

### II. DISCUSSION

#### A. Discuss Phase II Programming for City Hall.

Discussion centered on fitting as many city departments inside the original footprint of the building and a budget between \$3-4 million dollars.

### III. ITEMS FOR ACTION

#### A. Consider adopting an ordinance relating to requirements for the CRS program.

The Building and Flood Administrator is working with ISO Specialist Melissa Mitchell to implement the CRS program for the City of Independence. The following ordinances are needed to implement this program.

## Minutes of the Independence City Commission's June 30, 2020 Special Meeting

- Repealing City Code Section 18-35 and 18-37 and replacing them with new provisions.
  - The previous code had not been updated and has been updated to meet current staffing and titles.
  - Requires a building permit for any property in the floodplain
    1. The construction, building, moving, remodeling or reconstruction of any structure shall not be commenced;
    2. The improvement of any plan preliminary to any use of such land shall not be commenced; and
    3. Any building permit issued in conflict with the provisions of this Ordinance shall be null and void.
  - Elevations Certificate for any new or substantially improved structures in the floodplain.

### **Motion:**

**On the motion of Commissioner Ysusi, seconded by Commissioner Hayse the Commission adopted the following ordinance: Ordinance 4330 repealing and replacing City Code Sections 18-35 and 18-37.**

**Aye: Ysusi, Caflisch, Hayse**

**Nay: None**

- B. Consider setting the date of August 27, 2020 at 5:30 PM for a public hearing to consider condemnation of 201 E. Main Street.

The City of Independence Building Department noticed what appeared to be light in the building while driving by 201 E. Main. With the assistance of the fire department tower truck, the Building Department was able to discover several parts of the roof has collapsed with a large section along the West wall. City staff consulted two local architects, and both felt it was necessary to barricade off the building to protect the public. City staff is working with the City Attorney to contact the owner and working on several possible options for this building.

### **Motion:**

**On the motion of Commissioner Hayse, seconded by Commissioner Ysusi the Commission set the date of August 27, 2020, at 5:30 p.m. for a public hearing to consider condemnation of 201 E. Main Street.**

**Aye: Ysusi, Caflisch, Hayse**

**Nay: None**

## Minutes of the Independence City Commission's June 30, 2020 Special Meeting

### C. Consider authorizing funding for a retirement program.

The City's policy for retirement includes the following benefits which have not been updated since the late 1970's:

- Employees receive 100% of accumulated vacation leave (the maximum amount of accumulated vacation is 240 hours).
- Employees receive 25% of accumulated sick leave up to a maximum of \$2,000 (the maximum amount of accumulated sick leave is 1440 hours).
- Employees may stay on the City's health insurance in addition to portable optional insurance coverages; i.e. dental, vision, life, etc. at their cost.

City staff proposes to update the retirement program for employees who retire under KPERS as follows:

- Employees receive 100% of accumulated vacation leave (maximum accumulated vacation leave remains at 240 hours).
- Employees receive 25% of accumulated sick leave with no maximum (maximum accumulated sick leave remains at 1440 hours).
- Employees that provide a minimum of three months (six months preferred) written notice of retirement under KPERS will be eligible for:
  - o One year of credit consisting of 110% of the cost of a single Option A health insurance plan with single dental for every ten years of continuous service from the last hire date.
    - The benefit would be calculated by the total number of months worked divided by ten, therefore if someone worked 15 years (180 months) they would be eligible for 1 ½ years (18 months) of credit.
    - The credit may be applied to a single plan, family plan, or other portable optional insurance coverages; i.e. dental, vision, life, etc. If the plan(s) selected exceed the credit allowed, any additional costs will be the responsibility of the retiree. If the plan(s) selected do not utilize the full credit, then any remaining credit is forfeited.
    - Once the credit expires, the retiree may stay on the City's health insurance in addition to portable optional insurance coverages; i.e. dental, vision, life, etc. at their cost.
  - o If extenuating circumstances occur the City Manager may waive the three month notice requirement.
- Employees that do not provide a minimum of three months written notice of retirement under KPERS and did not receive a waiver for an extenuating circumstance from the City Manager may stay on the City's health insurance in addition to portable optional insurance coverages; i.e. dental, vision, life, etc. at their cost.

The proposed plan was modeled off a retirement incentive plan the City of Independence previously offered to KPERS retirement eligible employees in 2011. The previous plan also offered six months of family coverage for every ten years of

**Minutes of the Independence City Commission's June 30, 2020 Special Meeting**

service in lieu of one year of single coverage for every ten years of service which resulted in some employees receiving a significant benefit over others. To be equitable to all future retirees a 110% credit for a Single Option A Health Insurance Premium including Single Dental is recommended for one year for every ten years of service.

**Motion:**

**On the motion of Commissioner Ysusi, seconded by Commissioner Hayse the Commission authorized funding for a retirement program.**

**Aye: Ysusi, Caflisch, Hayse**

**Nay: None**

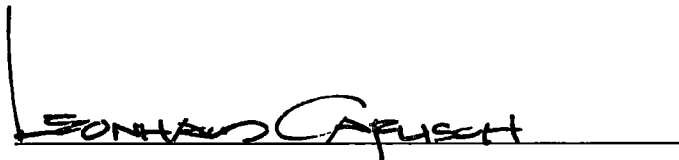
**IV. ADJOURNMENT**

**Motion:**

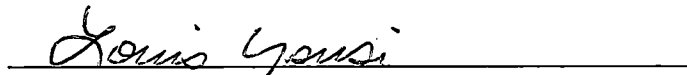
**Mayor Caflisch moved to adjourn. Commissioner Ysusi seconded.**

**Aye: Ysusi, Caflisch, Hayse**

**Nay: None**



Leonhard Caflisch, Mayor




Louis Ysusi, Commissioner



Dean Hayse, Commissioner

Attest:



City Clerk/Treasurer